

**January 10, 2019**

Regular Meeting of the Township Committee of the Township of Hanover, County of Morris and State of New Jersey was held on Thursday, January 10, 2019, at 8:00 o'clock in the evening, prevailing time, at the Municipal Building, 1000 Route 10, in said Township.

PRESENT: Deputy Mayor Ferramosca and Members  
Gallagher, Cahill and Mihalko

ABSENT: Mayor Francioli

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**STATEMENT BY PRESIDING OFFICER:**

Adequate notice of this meeting has been provided in accordance with the Open Public Meetings Act by posting written notices and agenda of the meeting on the bulletin board in the Municipal Building, 1000 Route 10, Township of Hanover and by hand delivering, mailing or faxing such notice and agenda to the following newspapers:

**HANOVER EAGLE  
MORRIS COUNTY'S DAILY RECORD  
THE STAR LEDGER**

and by filing same with the Township Clerk.

(Signed) John L. Ferramosca, Deputy Mayor

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**PLEDGE OF ALLEGIANCE TO THE FLAG**

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**OPENING PRAYER**

**Almighty God, we ask that you bless this governing body with an abundance of wisdom and understanding so that every deliberation will result in actions which will promote the common good and the general welfare for all of the people of Hanover Township...AMEN**

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**OPEN TO THE PUBLIC**

Motion made by Member Gallagher to open to the Public and was seconded by Member Cahill and unanimously passed.

Motion to close made by Member Gallagher and second by Member Cahill and unanimously passed.

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**APPROVAL OF MINUTES:**

The Minutes of the Regular Meeting of December 20, 2018 and Reorganization Meeting of January 3, 2019 have been presented to the members of the Committee prior to this meeting by the Township Clerk.

Member Mihalko moved that the Minutes of the Regular Meeting of December 20, 2018 and Reorganization Meeting of January 3, 2019 have been accepted and approved as presented by the Township Clerk. The motion was seconded by Member Ferramosca and was unanimously passed.

Mr. Semrau: I would like to make one comment, I would like to note that so many municipalities struggle to get their minutes out within a time and sometimes they are behind months but in Hanover Township this meeting took place seven days ago from the Re-organization meeting and they are available to the public and they are completed timely notwithstanding any other tasks that the Administration has and I just note that cause you don't always hear that. Some towns really struggle with this and it's really commendable.

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Mr. Ferramosca: Thank you for recognizing that this Township is committed to transparency and it makes every effort and we appreciate our staff and supporting those efforts to turn around minutes and make them public as soon as possible and they are published and accessible on our website.

Mr. Giorgio: Special thanks to Krista DiGiorgio who prepares them and they go to Cathy Iacouzzi, Deputy Clerk, for review and we get them to the Township Committee and available to the public.

Mr. Ferramosca: Significant effort and we appreciate it.

Mr. Gallagher: Thank you Krista.

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**DEPARTMENTAL REPORTS**

The following reports were presented and ordered filed as received:

Construction	S. Donlon	Report of all activities of Nov.
CFO/Treasurer	S. Esposito	Report on all revenue as of Jan 8
Engineering	G. Maceira	Report of Capital Projects to date

All reports are on file in the Business Administrator's Office.

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**ORDINANCES FOR INTRODUCTION:**

**ORDINANCE NO. 1-2019**

**AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN THE PUBLIC WORKS BUILDINGS & GROUNDS AND PARKS MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEAR 2019.**

***BE IT ORDAINED***, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

**Section 1.** The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be, as hereinafter specified, and shall be payable on an annual basis over twenty-four (24) pay periods:

**TOWNSHIP OF HANOVER  
SALARY GUIDE 2019 IBT A-1**

<u>Group</u>	<u>Step 5</u>
I	50,812
II	54,860
III	59,588
IV	64,783
V	70,108
VI	75,509
VII	79,800
VIII	86,422
IX	93,556

**SALARY GUIDE 2019 IBT A-1  
Hourly rates based upon 40 hour week**

<u>Group</u>	<u>Step 5</u>
I	24.43
II	26.38
III	28.65
IV	31.15
V	33.71
VI	36.30
VII	38.37
VII	41.55
IX	44.98

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TOWNSHIP OF HANOVER  
SALARY GUIDE 2019 IBT D-1

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	49,306	12.33	23.70
II	27,710	53,260	13.32	25.61
III	30,110	57,850	14.48	27.81
IV	32,650	64,783	15.70	31.15
V	35,330	68,053	16.99	32.72
VI	37,950	73,308	18.25	35.24
VII	40,030	77,486	19.25	37.25
VIII	43,320	83,900	20.83	40.34
IX	46,830	90,847	22.51	43.68

**Section 2.** The following Schedule “B” represents the job position titles and applicable salary ranges in conformation with Salary Guides set forth above for full-time blue collar employees of the Public Works, Buildings & Grounds and Park Maintenance Department represented by represented by Teamsters Local 197 of New Jersey, IBT, except for managers, supervisors and part-time employees of the Department.

**SCHEDULE “B”**

	<u>JOB POSITION TITLES</u>	<u>APPLICABLE SALARY RANGES</u>
<b>GROUP I</b>	<b>Custodian</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP III</b>	<b>Laborer I/Sanitation Collector/ Custodian</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP III</b>	<b>Laborer I/Sanitation Collector I</b>	<b>IBT A-1 or IBT D-1</b>
<b>GROUP IV</b>	<b>Laborer II/Sanitation Collector II/ Truck Driver I</b>	<b>IBT A-1 OR IBT D-1</b>
	<b>Mechanic’s Helper</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP IV</b>	<b>Park Maintenance Worker</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP V</b>	<b>Truck Driver II/ Equipment Operator</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP VI</b>	<b>Senior Park Maintenance Man</b>	<b>IBT A-1 OR IBT D-1</b>
<b>GROUP VII</b>	<b>Mechanic</b>	<b>IBT A-1 or IBT D-1</b>

**Section 3.** All salaries and rates of compensation as herein stated shall be effective January 1, 2019.

Only those full-time employees represented by IBT Local 97 on the payroll of the Township of Hanover on January 1, 2019 shall be entitled to receive the salary adjustments as set forth above.

**Section 4.** In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

**Section 5.** All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

**Section 6.** This Ordinance shall take effect in accordance with law.

Motion on introduction made by Member Gallagher and seconded by Member Cahill and unanimously approved.

**So Introduced**

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**RESOLUTIONS AS A CONSENT AGENDA:**

**RESOLUTION NO. 20-2019**

**A RESOLUTION AUTHORIZING THE ADVANCEMENT IN GRADE AND COMPENSATION FOR EMPLOYEE LUIS MONIZ IN THE PUBLIC WORKS, BUILDINGS AND GROUNDS AND PARK MAINTENANCE DEPARTMENT HAVING RECEIVED A SATISFACTORY JOB PERFORMANCE EVALUATION**

**WHEREAS**, in accordance with Section 61-18. of Chapter 61 of the Code of the Township entitled "Employee Job Performance Evaluation System", the employee named below ha received satisfactory job performance evaluation from his Department Head, and subject to Township policy, are entitled to advance in grade and compensation based on his anniversary date; and

**WHEREAS**, the Township's Chief Municipal Finance Officer has certified the correct advancement in grade and compensation for the employee mentioned below.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover, County of Morris and State of New Jersey, that the individual named below, in accordance with Salary Ordinance No. 8-2018, shall be advanced in grade and compensation on his anniversary date:

**PUBLIC WORKS DEPARTMENT:**

<b>Luis Moniz</b>	\$ 24.17 per hour
Group I – Step 5	Effective 01/01/19

**BE IT FURTHER RESOLVED**, that a certified copy of this resolution shall be transmitted to the Township's Chief Municipal Finance Officer and Superintendent of the Public Works Department for reference and action purposes.

**RESOLUTION NO. 21-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RENEWING THE APPOINTMENT OF ANTOINE ATME TO SERVE AS A CLASS III SPECIAL LAW ENFORCEMENT OFFICER IN ACCORDANCE WITH N.J.S.A. 40A:14-146.8 ET.SEQ IN PERFORMING SCHOOL SECURITY SERVICES AT A PUBLIC SCHOOL OF THE HANOVER TOWNSHIP SCHOOL DISTRICT DURING CALENDAR YEAR 2019 STARTING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 AT THE HOURLY RATE OF \$30.00**

**WHEREAS**, the Township Committee of the Township of Hanover has determined that it is in the best interest of the health, safety and welfare of the Township to establish a new category of Class III Special Law Enforcement Officers, as authorized by the amendments to N.J.S.A. 40A:14-146.8 et. seq (P.L. 2016,c.68) which became effective on June 1, 2017; and

**WHEREAS**, Ordinance No. 14-2018 was adopted by the Township Committee on June 14, 2018 to amend and supplement Chapter 53 of the Code of the Township by establishing the category of Class III Special Law Enforcement Officer and authorizing the appointment of not more than four (4) such Class II Special Law Enforcement Officer(s); and

**WHEREAS**, by resolution dated June 14, 2018, the Township Committee appointed **Antoine Atme** to serve as a Class III Special Law Enforcement Officer assigned to one of four (4) elementary schools of the Hanover Township School District; and

**WHEREAS**, it is the intention of the Township Committee to reappoint **Antoine Atme** to continue service as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

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1. **Mr. Antoine Atme** residing at 14 Serafin Place in Glen Rock, New Jersey 07452 is hereby reappointed to serve as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019. **Special Officer Atme** shall continue to serve as a part-time employee with a work week not to exceed thirty-five (35) hours per week during the normal school year. He shall be paid at the rate of \$30.00 per hour.
2. Although assigned to the District's schools, **Special Officer Atme** is an employee of the Township of Hanover and under the sole and exclusive jurisdiction of the Police Department and shall report directly to the Chief of Police or his designee. **Special Officer Atme** shall not be considered an employee of the Hanover Township School District and shall not be subject to the supervision or direction of the District or any of its officers or employees.
3. As a part-time employee of the Township, **Special Officer Atme** shall not be eligible to receive health and dental benefits, holiday pay or earn or accrue paid vacation leave. However, **Special Officer Atme** shall be eligible to accrue paid sick leave time at the rate of one (1) hour per thirty (30) hours worked, up to a maximum of forty (40) hours of sick leave time in one year.
4. That certified copies of this resolution shall be transmitted to **Mr. Atme**, the Chief of Police and the Township's Chief Municipal Finance Officer for reference and information purposes.

#### RESOLUTION NO. 22-2019

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RENEWING THE APPOINTMENT OF DOMINIC MANCINI TO SERVE AS A CLASS III SPECIAL LAW ENFORCEMENT OFFICER IN ACCORDANCE WITH N.J.S.A. 40A:14-146.8 ET.SEQ IN PERFORMING SCHOOL SECURITY SERVICES AT A PUBLIC SCHOOL OF THE HANOVER TOWNSHIP SCHOOL DISTRICT DURING CALENDAR YEAR 2019 STARTING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 AT THE HOURLY RATE OF \$30.00**

**WHEREAS**, the Township Committee of the Township of Hanover has determined that it is in the best interest of the health, safety and welfare of the Township to establish a new category of Class III Special Law Enforcement Officers, as authorized by the amendments to N.J.S.A. 40A:14-146.8 et. seq (P.L. 2016,c.68) which became effective on June 1, 2017; and

**WHEREAS**, Ordinance No. 14-2018 was adopted by the Township Committee on June 14, 2018 to amend and supplement Chapter 53 of the Code of the Township by establishing the category of Class III Special Law Enforcement Officer and authorizing the appointment of not more than four (4) such Class II Special Law Enforcement Officer(s); and

**WHEREAS**, by resolution dated June 14, 2018, the Township Committee appointed **Dominic Mancini** to serve as a Class III Special Law Enforcement Officer assigned to one of four (4) elementary schools of the Hanover Township School District; and

**WHEREAS**, it is the intention of the Township Committee to reappoint **Dominic Mancini** to continue service as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019.

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**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. **Mr. Dominic Mancini** residing at 50 Ronald Drive in East Hanover, New Jersey 07936 is hereby reappointed to serve as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019. **Special Officer Mancini** shall continue to serve as a part-time employee with a work week not to exceed thirty-five (35) hours per week during the normal school year. He shall be paid at the rate of \$30.00 per hour.
2. Although assigned to the District's schools, **Special Officer Mancini** is an employee of the Township of Hanover and under the sole and exclusive jurisdiction of the Police Department and shall report directly to the Chief of Police or his designee. **Special Officer Mancini** shall not be considered an employee of the Hanover Township School District and shall not be subject to the supervision or direction of the District or any of its officers or employees.
3. As a part-time employee of the Township, **Special Officer Mancini** shall not be eligible to receive health and dental benefits, holiday pay or earn or accrue paid vacation leave. However, **Special Officer Mancini** shall be eligible to accrue paid sick leave time at the rate of one (1) hour per thirty (30) hours worked, up to a maximum of forty (40) hours of sick leave time in one year.
4. That certified copies of this resolution shall be transmitted to **Mr. Mancini**, the Chief of Police and the Township's Chief Municipal Finance Officer for reference and information purposes.

**RESOLUTION NO. 23-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RENEWING THE APPOINTMENT OF TIMOTHY P. FRANKS TO SERVE AS A CLASS III SPECIAL LAW ENFORCEMENT OFFICER IN ACCORDANCE WITH N.J.S.A. 40A:14-146.8 ET.SEQ IN PERFORMING SCHOOL SECURITY SERVICES AT A PUBLIC SCHOOL OF THE HANOVER TOWNSHIP SCHOOL DISTRICT DURING CALENDAR YEAR 2019 STARTING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 AT THE HOURLY RATE OF \$30.00**

**WHEREAS**, the Township Committee of the Township of Hanover has determined that it is in the best interest of the health, safety and welfare of the Township to establish a new category of Class III Special Law Enforcement Officers, as authorized by the amendments to N.J.S.A. 40A:14-146.8 et. seq (P.L. 2016,c.68) which became effective on June 1, 2017; and

**WHEREAS**, Ordinance No. 14-2018 was adopted by the Township Committee on June 14, 2018 to amend and supplement Chapter 53 of the Code of the Township by establishing the category of Class III Special Law Enforcement Officer and authorizing the appointment of not more than four (4) such Class II Special Law Enforcement Officer(s); and

**WHEREAS**, by resolution dated June 14, 2018, the Township Committee appointed **Timothy P. Franks** to serve as a Class III Special Law Enforcement Officer assigned to one of four (4) elementary schools of the Hanover Township School District; and

**WHEREAS**, it is the intention of the Township Committee to reappoint **Timothy P. Franks** to continue service as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019.

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**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. **Mr. Timothy P. Franks** residing at 1 Miller Lane in Whitehouse Station, New Jersey 08889 is hereby reappointed to serve as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019. **Special Officer Franks** shall continue to serve as a part-time employee with a work week not to exceed thirty-five (35) hours per week during the normal school year. He shall be paid at the rate of \$30.00 per hour.
2. Although assigned to the District's schools, **Special Officer Franks** is an employee of the Township of Hanover and under the sole and exclusive jurisdiction of the Police Department and shall report directly to the Chief of Police or his designee. **Special Officer Franks** shall not be considered an employee of the Hanover Township School District and shall not be subject to the supervision or direction of the District or any of its officers or employees.
3. As a part-time employee of the Township, **Special Officer Franks** shall not be eligible to receive health and dental benefits, holiday pay or earn or accrue paid vacation leave. However, **Special Officer Franks** shall be eligible to accrue paid sick leave time at the rate of one (1) hour per thirty (30) hours worked, up to a maximum of forty (40) hours of sick leave time in one year.
4. That certified copies of this resolution shall be transmitted to **Mr. Franks**, the Chief of Police and the Township's Chief Municipal Finance Officer for reference and information purposes.

**RESOLUTION NO. 24-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER RENEWING THE APPOINTMENT OF JOHN S. KEYMER TO SERVE AS A CLASS III SPECIAL LAW ENFORCEMENT OFFICER IN ACCORDANCE WITH N.J.S.A. 40A:14-146.8 ET.SEQ IN PERFORMING SCHOOL SECURITY SERVICES AT A PUBLIC SCHOOL OF THE HANOVER TOWNSHIP SCHOOL DISTRICT DURING CALENDAR YEAR 2019 STARTING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 AT THE HOURLY RATE OF \$30.00**

**WHEREAS**, the Township Committee of the Township of Hanover has determined that it is in the best interest of the health, safety and welfare of the Township to establish a new category of Class III Special Law Enforcement Officers, as authorized by the amendments to N.J.S.A. 40A:14-146.8 et. seq (P.L. 2016,c.68) which became effective on June 1, 2017; and

**WHEREAS**, Ordinance No. 14-2018 was adopted by the Township Committee on June 14, 2018 to amend and supplement Chapter 53 of the Code of the Township by establishing the category of Class III Special Law Enforcement Officer and authorizing the appointment of not more than four (4) such Class II Special Law Enforcement Officer(s); and

**WHEREAS**, by resolution dated June 14, 2018, the Township Committee appointed **John S. Keymer** to serve as a Class III Special Law Enforcement Officer assigned to one of four (4) elementary schools of the Hanover Township School District; and

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**WHEREAS**, it is the intention of the Township Committee to reappoint **John S. Keymer** to continue service as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. **Mr. John S. Keymer** residing at 5 South Belair Avenue in Cedar Knolls, New Jersey 07927 is hereby reappointed to serve as a Class III Special Law Enforcement Officer during calendar year 2019 commencing January 1, 2019 through December 31, 2019. **Special Officer Keymer** shall continue to serve as a part-time employee with a work week not to exceed thirty-five (35) hours per week during the normal school year. He shall be paid at the rate of \$30.00 per hour.
2. Although assigned to the District's schools, **Special Officer Keymer** is an employee of the Township of Hanover and under the sole and exclusive jurisdiction of the Police Department and shall report directly to the Chief of Police or his designee. **Special Officer Keymer** shall not be considered an employee of the Hanover Township School District and shall not be subject to the supervision or direction of the District or any of its officers or employees.
3. As a part-time employee of the Township, **Special Officer Keymer** shall not be eligible to receive health and dental benefits, holiday pay or earn or accrue paid vacation leave. However, **Special Officer Keymer** shall be eligible to accrue paid sick leave time at the rate of one (1) hour per thirty (30) hours worked, up to a maximum of forty (40) hours of sick leave time in one year.
4. That certified copies of this resolution shall be transmitted to **Mr. Keymer**, the Chief of Police and the Township's Chief Municipal Finance Officer for reference and information purposes.

#### **RESOLUTION NO. 25-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER APPOINTING LINDA DiARCHANGEL AS THE TOWNSHIP'S REPLACEMENT FULL-TIME DEPUTY MUNICIPAL COURT ADMINISTRATOR FOR A SIX (6) MONTH PROBATIONARY PERIOD COMMENCING FRIDAY, FEBRUARY 1, 2019 AND ENDING THURSDAY, AUGUST 1, 2019 AND ESTABLISHING HER COMPENSATION AT \$23.50 PER HOUR, OR, IF ANNUALIZED A SALARY OF \$42,770.00 UNDER JOB GROUP IV IN SCHEDULE "B" AND SALARY RANGE GUIDE "C" OF SALARY ORDINANCE NO. 8-2018 (CONDITIONAL OFFER OF EMPLOYMENT SUBJECT TO RECEIVING A SATISFACTORY MEDICAL EXAMINATION AND NEGATIVE CRIMINAL HISTORY RECORD CHECK)**

**WHEREAS**, with the resignation of Amanda Elsayed on November 16, 2018, the need exists to fill Ms. Elsayed's Deputy Municipal Court Administrator position in order to bring the number of Bureau positions up to its approved level; and

**WHEREAS**, the position of full-time Deputy Municipal Court Administrator is classified under Job Group IV of Schedule "B" and Salary Range Guide "C" of Salary Ordinance No. 8- 18; and

**WHEREAS**, in accordance with the Township job search process, the Township posted notice of the vacancy internally, on the Township's web site and the Morris-Sussex Vicinage web site; and

**WHEREAS**, a total of seven (7) applications were received by the Township's Human Resource Specialist; and



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**WHEREAS**, of the seven (7) applications received, four (4) candidates were interviewed by the Interview Committee consisting of the Municipal Court Administrator, the Hanover and East Hanover Municipal Court Judges, the Manager of the Morris-Sussex Vicinage and the Township's Human Resource Specialist; and

**WHEREAS**, the applicants were rated on their prior employment experience and expertise, and their overall skills and abilities to perform the duties and responsibilities of full-time Deputy Municipal Court Administrator; and

**WHEREAS**, subsequently, the Interview Committee recommended that one (1) finalist whose background and experience closely matched the job requirements of the Deputy Municipal Court position be interviewed by the Business Administrator/ Township Clerk; and

**WHEREAS**, on Wednesday, January 9, 2019, the Business Administrator/ Township Clerk and Municipal Court Administrator conducted an interview with **Linda DiArchangel**, the candidate recommended for a second interview by the Interview Committee; and

**WHEREAS**, as the result of the interview, the Business Administrator/ Township Clerk recommends that **Linda DiArchangel**, possesses the necessary administrative skills and work experience to perform all of the duties and responsibilities of full-time Deputy Municipal Court Administrator; and

**WHEREAS**, **Ms. DiArchangel** shall serve as the full-time Deputy Municipal Court Administrator for a six (6) month probationary period commencing Friday, February 1, 2019 and ending on Thursday, August 1, 2019; and

**WHEREAS**, in accordance with the Township's Personnel Policies and Procedures, under Chapter 61 of the Code of the Township, **Ms. DiArchangel** shall be subject to receiving a satisfactory medical examination and a negative criminal history record check conducted by the New Jersey Division of State Police.

**WHEREAS**, **Ms. DiArchangel** shall be subject to the requirements of the Employee Job Performance Evaluation System as described in full under Section 61-18. Of Chapter 61 of the Code of the Township entitled Salaries and Compensation.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Ms. DiArchangel** residing at 29 Heritage Drive in East Hanover, New Jersey 07936 is hereby appointed as the full-time replacement Deputy Municipal Court Administrator for a six (6) month probationary period commencing Friday, February 1, 2019 and ending on Thursday, August 1, 2019.
2. In accordance with Schedule "B" and Salary Range Guide "C" of Salary Ordinance No. 8-2018, **Ms. DiArchangel** shall be compensated at the rate of \$23.50 per hour, or if annualized, a salary of \$42,770.00 under Job Group IV. Pursuant to Township policy, **Ms. DiArchangel** shall not be entitled to receive any other salary increases other than the annual cost of living adjustments that may be granted to non-union civilian employees by the Township Committee, and subject to receiving a satisfactory Job Performance Evaluation performed by the Municipal Court Administrator.
3. **Ms. DiArchangel** shall be subject to the requirements of the Employee Job Performance Evaluation System as described in full under Section 6118. Of Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies. At least twenty (20) working days prior to the end of the probationary period, it shall be the responsibility of the Municipal Court Administrator to complete a written job performance evaluation. In the event that **Ms. DiArchangel** receives an unsatisfactory

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job performance evaluation during her probationary period, **Ms. DiArchangel** may be terminated at the conclusion of the probationary period or sooner, whichever case is applicable.

4. **Ms. DiArchangel** shall be entitled to 5.5 vacation days during calendar year 2019 in accordance with Section 61-10.C. and D. of Chapter 61 of the Code of the Township but shall not be permitted to utilize the 5.5 vacation days until she has completed her six (6) month probationary period and received a satisfactory job performance evaluation. In addition, **Ms. DiArchangel** shall be eligible to earn and accrue .5 sick leave days per month up to six (6) sick leave days in each calendar year of service pursuant to Section 61-11.A.(3) of Chapter 61. Here again, **Ms. DiArchangel** is not permitted to take any paid sick leave until she has satisfactorily completed her probationary period.

5. Pursuant to Section 61-14.C. entitled "Health Benefits Coverage" under Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies, **Ms. DiArchangel** shall be required to pay a minimum of 25% of the total monthly premium cost for health insurance/medical benefits coverage under any one (1) of the three (3) health insurance plans offered by the Township.

6. That a certified copy of this resolution shall be transmitted to the Municipal Court Administrator, the Chief Municipal Finance Officer, Human Resource Specialist and **Ms. DiArchangel** for reference and information purposes.

#### RESOLUTION NO. 26-2019

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER APPOINTING COLIN FITZSIMMONS AS A REPLACEMENT LABORER I/SANITATION COLLECTOR I IN THE PUBLIC WORKS, BUILDINGS AND GROUNDS AND PARK MAINTENANCE DEPARTMENT FOR A SIX (6) MONTH PROBATIONARY PERIOD COMMENCING JANUARY 16, 2019 AND ENDING JULY 16, 2019 AND ESTABLISHING HIS COMPENSATION AT \$18.75 PER HOUR, OR IF ANNUALIZED \$39,000.00 UNDER JOB GROUP III IN ACCORDANCE WITH SALARY RANGE GUIDE "D-1" (IBT) OF SALARY ORDINANCE NO. 33-2018 (CONDITIONAL OFFER OF EMPLOYMENT SUBJECT TO RECEIVING A SATISFACTORY MEDICAL EXAMINATION, NEGATIVE DRUG TEST AND CRIMINAL HISTORY RECORD CHECK)**

**WHEREAS**, with the sudden passing of Edward Fahy on December 21, 2018, the position of Laborer II/Sanitation Collector II/Truck Driver I in the Road Division is vacant; and

**WHEREAS**, the Superintendent of the Department of Public Works, Buildings and Grounds and Park Maintenance wishes to bring staffing up to its current authorized strength; and

**WHEREAS**, the position of Laborer II/Sanitation Collector II/Truck Driver I is classified as a Job Group IV under Salary Guide "D-1" (IBT Salary Range) of Salary Ordinance No. 33-18; and

**WHEREAS**, a total of two (2) applications were received by the Township for the above referenced position; and

**WHEREAS**, in accordance with the Township's job application process, the Superintendent of the Public Works Department and the Township's Human Resource Specialist interviewed the two (2) candidates; and

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**WHEREAS**, the applicants were rated on their prior employment experience and their overall skills and abilities to perform the job of Laborer II/Sanitation Collector II/Truck Driver I; and

**WHEREAS**, on January 3, 2019, the Business Administrator and Superintendent conducted a second interview with **Colin M. Fitzsimmons**, the individual recommended for appointment; and

**WHEREAS**, as a result of the second interview, the Business Administrator and Superintendent believe that **Colin M. Fitzsimmons** residing at 207 Parsippany Road in Whippany, New Jersey 07981 possesses the necessary work experience and job qualifications matching the Township's job description for Laborer I/Sanitation Collector I and should be employed to fill the position; and

**WHEREAS**, **Mr. Fitzsimmons** shall be required to obtain a valid Commercial Driver License with a Class "A" or "B" endorsement on or before July 16, 2019. Until such time he will remain as a Job Group III employee; and

**WHEREAS**, upon receiving his Commercial Driver License, **Mr. Fitzsimmons** will be eligible to advance to the position of Laborer II/Sanitation Collector II/Truck Driver I under Job Group IV and receive an hourly rate increase; and

**WHEREAS**, **Mr. Fitzsimmons** shall commence employment on January 16, 2019 and serve in a probationary capacity for a six (6) month probationary period ending on July 16, 2019.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Colin M. Fitzsimmons** residing at 207 Parsippany Road in Whippany, New Jersey 07981 is hereby employed to serve in the position of full-time **Laborer I/Sanitation Collector I** for a six (6) month probationary period commencing on Wednesday, January 16, 2019 and ending on Tuesday, July 16, 2019. In accordance with Salary Range Guide "D-1" (IBT Salary Guide) of Salary Ordinance No. 33-2018, **Mr. Fitzsimmons** shall be compensated at \$18.75 per hour, or if annualized, \$39,000.00 under Job Group III.
2. Pursuant to the job description for Laborer I/Sanitation Collector I, **Mr. Fitzsimmons** shall be required to obtain a valid Commercial Driver License with a Class "A" or "B" endorsement on or before July 16, 2019. Upon obtaining a Commercial Driver License, **Mr. Fitzsimmons** shall provide Superintendent with a copy of the license. **Mr. Fitzsimmons** will then be eligible to advance to the position of Laborer II/Sanitation Collector II/Truck Driver I under Job Group IV at \$20.19 per hour or, if annualized, a salary of \$42,000.00 pursuant to Salary Range Guide "IBT D-1". If, however, **Mr. Fitzsimmons** fails to obtain a Commercial Driver License by July 16, 2019, he shall be terminated from employment with the Township.
3. **Mr. Fitzsimmons** shall be subject to the requirements of the Employee Job Performance Evaluation System as described in full under Section 61-18. of Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies. At least twenty (20) working days prior to the end of the probationary period, it shall be the responsibility of the Superintendent to complete a written Job Performance Evaluation. In the event that **Mr. Fitzsimmons** receives an unsatisfactory evaluation during the probationary period, **Mr. Fitzsimmons** shall be terminated at the conclusion of the probationary period or sooner, whichever is applicable.

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4. Pursuant to Section 61-14.C. entitled "Health Benefits Coverage" under Chapter 61 of the Code of the Township entitled Salaries and Compensation; Personnel Policies, **Mr. Fitzsimmons** shall be required to pay a minimum of 25% of the total monthly premium cost for health insurance/medical benefits coverage under any one (1) of the three (3) health insurance plans offered by the Township.
5. This offer of employment is conditional and subject to **Mr. Fitzsimmons** receiving a satisfactory medical examination, a negative drug test and a negative criminal history record check, all in accordance with the Township's Personnel Policies and Procedures and Section 61-29.N(1) through (4) entitled "Alcohol and Drug Testing Policy for Civilian Employees" under Chapter 61 of the Code of the Township.
6. **Mr. Fitzsimmons** shall be entitled to 6 vacation days during calendar year 2019 in accordance with Section 61-10.C. and D. of Chapter 61 of the Code but shall not be permitted to utilize the 6 vacation days until he has completed his six (6) month probationary period and received a satisfactory job performance evaluation. In addition, **Mr. Fitzsimmons** shall be eligible to earn and accrue .5 sick leave days per month up to six (6) sick leave days in each calendar year of service pursuant to Section 61-11.A. (3) of Chapter 61. Here again, **Mr. Fitzsimmons** is not permitted to take any paid sick leave until he has satisfactory completed his probationary period.
7. **Mr. Fitzsimmon's** employment is also subject to compliance with those provisions set forth in the collective negotiations agreement executed by and between the Township and IBT Teamsters Local No. 97 for the period beginning January 1, 2016 through December 31, 2019.
8. That certified copies of this resolution shall be transmitted to **Mr. Fitzsimmons**, the Township's Chief Municipal Finance Officer and the Superintendent of the Public Works, Buildings and Grounds and Park Maintenance Department for reference and information purposes.

**RESOLUTION NO. 27-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER AUTHORIZING THE EMPLOYMENT OF DAVID C. MANNHERZ AS A PART-TIME ASSISTANT BUILDING INSPECTOR/ASSISTANT ZONING OFFICERS/ASSISTANT PROPERTY MAINTENANCE OFFICER ON A TEMPORARY, AS NEEDED BASIS, AT THE RATE OF \$33.78 PER HOUR PURSUANT TO ITEM 4. OF SECTION 11 UNDER SALARY ORDINANCE NO. 8-18 AND FURTHER AUTHORIZING THE EMPLOYMENT OF SALVATORE SIMONETTI AS A PART-TIME PLUMBING INSPECTOR ON A TEMPORARY, AS NEEDED BASIS, AT THE RATE OF \$33.78 PER HOUR PURSUANT TO ITEM 4. OF SECTION 11. UNDER SALARY ORDINANCE 8-18**

**WHEREAS**, the Township is experiencing significant residential and commercial development, and with the construction season in full swing, the Construction Official has requested that the Township Committee authorize the employment of one (1) part-time assistant building inspector and one (1) part-time plumbing inspector, on a temporary, as needed basis whenever the Construction Official deems such assistance is needed; and

**WHEREAS**, the Construction Official recommends that the following individuals who are licensed by the State of New Jersey to serve as a building inspector and plumbing inspector be authorized to perform building inspection and plumbing inspection services on an as needed basis:

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**David C. Mannherz  
Salvatore Simonetti**

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. The governing body hereby authorizes the Construction Official to retain the services of the individual named below as a temporary, part-time Assistant Building Inspector/Assistant Zoning Officer/Assistant Property Maintenance Officer in order to assist the Building Department with residential and commercial building inspections:

**David C. Mannherz**  
4 Moraine Road  
Morris Plains, New Jersey 07950

2. **Mr. Mannherz** shall be compensated at the rate of \$33.78 per hour under Item 4. of Section 11 as set forth in Salary Ordinance No. 8-18. **Mr. Mannherz** shall not work more than twenty-eight (28) hours in any week.
3. The governing body hereby further authorizes the Construction Official to retain the services of the individual named below as a temporary, part-time Plumbing Inspector in order to assist the Building Department with residential and commercial building inspections:

**Salvatore Simonetti**  
71 Mountain Avenue  
Cedar Knolls, New Jersey 07927

4. **Mr. Simonetti** shall be compensated at the rate of \$33.78 per hour under Item 4. of Section 11 as set forth in Salary Ordinance No. 8-18. **Mr. Simonetti** shall not work more than twenty-eight (28) hours in any week.
5. The authorization given to the Construction Official to retain the services of **Messrs. Mannherz** and **Simonetti** as a temporary, part-time building inspector and a part-time plumbing inspector on an as needed basis shall expire on December 31, 2019.
6. As temporary, part-time employees of the Township authorized to work on an as needed basis, **Messrs. Mannherz** and **Simonetti** shall not be eligible to receive any prior service credit or receive or accrue any paid vacations, holiday pay, sick leave or health and dental benefits coverage of any kind whatsoever during their temporary employment with the Township.
7. That certified copies of this resolution shall be transmitted to the Construction Official, the Township's Chief Municipal Finance Officer and **Messrs. Mannherz** and **Simonetti** for reference and information purposes.

**RESOLUTION NO. 28-2019**

**PROFESSIONAL SERVICES RESOLUTION RETAINING THE SERVICES OF FRED SEMRAU, ESQ AND THE FIRM OF DORSEY & SEMRAU AS "TOWNSHIP ATTORNEY" DURING CALENDAR YEAR 2019 AND FURTHER AUTHORIZING THE MAYOR AND TOWNSHIP CLERK TO EXECUTE AN AGREEMENT WITH MR. SEMRAU IN AN AMOUNT NOT TO EXCEED \$250,000.00 WHICH AMOUNT INCLUDES A RETAINER AT \$75,000.00 COVERING GENERAL LEGAL SERVICES, AND LITIGATION AND TAX APPEAL SERVICES AT \$175,000.00 (NOT INCLUDING AN AMOUNT NOT TO EXCEED \$3,000.00 FOR OUT-OF-**

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**POCKET DISBURSEMENTS, IN REM TAX FORECLOSURE ACTIONS AT THE RATE OF \$1,000.00 PER TAX SALE CERTIFICATE OR EXTRAORDINARY LITIGATION), ALL IN ACCORDANCE WITH N.J.S.A. 40A:11-5.(1)(a)(i) AND N.J.S.A. 19:44A-20.5 AND N.J.S.A. 19:44A-20.26 ET SEQ.**

**WHEREAS**, pursuant to the provisions of the Local Public Contracts Law and N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26 et seq., the Township of Hanover has a need to retain the services of an attorney as a non-fair and open contract in order to provide the Township with legal counsel and representation in the conduct of the Township's business including the defense of the Township in matters of litigation; and

**WHEREAS**, in keeping with the requirements of the Non-Fair and Open process of the Pay-to-Play legislation at N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26 et seq., the Township's Business Administrator, in his capacity as the Township of Hanover's Qualified Purchasing Agent has prepared a "Value Determination and Certification", (a copy of which is attached hereto and made a part of this resolution), that the estimated value for the performance of the legal services to be performed during calendar year 2019 has an anticipated value in excess of \$17,500.00; and

**WHEREAS**, **Fred Semrau, Esq.** and the firm of **Dorsey & Semrau** have served the Township of Hanover as Township Attorney during the last forty-two (42) years; and

**WHEREAS**, the Township Committee reappointed **Mr. Semrau** at its January 3, 2019 Reorganization Meeting and is desirous of memorializing his reappointment and that of the Firm of **Dorsey & Semrau** in rendering legal services to the Township during calendar year 2019; and

**WHEREAS**, the Township finds itself in what is described as difficult financial times, particularly for the 2019 budget year, and, as a result wishes to restrict to the extent that it can, legal fees within the current budget year; and

**WHEREAS**, **Dorsey & Semrau** have completed and submitted a Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure form and the Stockholder Disclosure Certification. **Dorsey & Semrau** have certified that the Firm has not made any reportable contributions to a political or candidate committee in the Township of Hanover in the previous one (1) year, and that the new professional services agreement will prohibit **Dorsey & Semrau** from making any reportable contributions through the term of the contract; and

**WHEREAS**, the Local Public Contracts Law, N.J.S.A. 40A:11-5. (1)(a)(i), requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids, and the contract itself, must be available for public inspection; and

**WHEREAS**, **Fred Semrau, Esq.** and the Firm of **Dorsey & Semrau** hereinafter referred to as the "Township Attorney" shall be paid a retainer of \$75,000.00 during calendar year 2019 which retainer shall cover all general legal services required by the Township; and

**WHEREAS**, in order to cover those issues involving litigation, tax appeals, condemnations and representation involving land use and corporate development, the Township Attorney shall be compensated based on the Firm's hourly rates, except, however, that the maximum amount for the litigation services shall not exceed \$175,000.00; and

**WHEREAS**, in addition to the annual retainer and those services rendered for general litigation, the Township Attorney shall be reimbursed for out-of-pocket disbursements in an amount not to exceed \$3,000.00; and

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**WHEREAS**, the maximum amount of the Agreement shall not exceed \$250,000.00 during calendar year 2019 plus \$3,000.00 for out-of-pocket disbursements. Except, however, the amount for litigation shall be adjusted when any item or items of litigation exceed one hundred (100) hours and is, therefore, considered to be extraordinary litigation; and

**WHEREAS**, In Rem Tax Foreclosure actions, while classified as litigation, will be billed separately at the rate of \$1,000.00 per tax sale certificate and will not be covered under the \$250,000.00 nor will any item or items of litigation considered extraordinary in nature; and

**WHEREAS**, the Township's Chief Municipal Finance Officer has certified that funds are available in the 2019 Temporary Current Fund Budget - Legal - Other Expenses, Line Item No. 129-0009-083 to meet the need of this award during the first quarter of 2019 and, it is anticipated that sufficient funds will be appropriated and available in the 2019 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Fred Semrau, Esq.** and the law firm of **Dorsey & Semrau**, located at 714 Main Street, P.O. Box 228 in Boonton, New Jersey 07005 are hereby retained as the "Township Attorney" during calendar year 2019 in providing the Township with professional legal services, including the preparation of legal opinions and the representation of the Township in litigation, and in any negotiations or representations involving developers and/or corporate property owners, all of which are more particularly described in the attached Agreement.
2. For general legal services, the Township Attorney shall be paid a retainer of \$75,000.00 during calendar year 2019. The Township Attorney shall also be compensated, based on the Firm's hourly fee schedule, in rendering professional legal services regarding litigation, tax appeals, condemnations and in representing the Township regarding any proposed land use and corporate developments at the following hourly rates:

Fred Semrau, Partner.....	\$163.00 per hour
Associate.....	\$137.00 per hour
Paralegal.....	\$ 87.00 per hour

The amount for this portion of the Agreement shall not exceed \$175,000.00, except that this amount for litigation shall be adjusted when any item or items of litigation exceed one hundred (100) hours, and is considered to be extraordinary litigation. The total contract amount, however, for all legal services, shall not exceed the maximum amount of \$250,000.00 plus an amount not to exceed \$3,000.00 for out-of-pocket disbursements. However, In Rem Tax Foreclosures, while classified as litigation, shall be billed separately at the rate of \$1,000.00 per tax sale certificate and shall not be covered under the \$250,000.00 cap.

3. In accordance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26 et seq., the Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure Form, and the Stockholder Disclosure Certification submitted by **Dorsey and Semrau** shall be placed on file with this resolution. The Determination of Value Form certified by the Township's Business Administrator, acting in his capacity as a Qualified Purchasing Agent, is attached hereto and made a part of this resolution as if set forth in full.

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4. The Township's Chief Municipal Finance Officer has certified that funds are available in the 2019 Temporary Current Fund Budget - Legal - Other Expenses, Line Item No. 129-0009-083 to meet the need of this award during the first quarter of 2019 and it is anticipated that sufficient funds will be appropriated and available in the 2019 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.
5. The Mayor and Township Clerk are hereby authorized to execute an Agreement with **Fred Semrau, Esq.** on behalf of the Township in an amount not to exceed \$250,000.00 (except In Rem Tax Foreclosure cases which shall be billed separately at the rate of \$1,000.00 per Tax Sale Certificate and cases classified as extraordinary litigation which are not covered under the \$250,000.00 cap) plus out-of-pocket disbursements in an amount not to exceed \$3,000.00.
6. This appointment is awarded without competitive bidding as a "Professional Service" under the provision of the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) because the services performed are by a person authorized by law to practice a recognized profession as a licensed attorney of the State of New Jersey and such services are not subject to competitive bidding.
7. That a brief notice of this award shall be published in the Daily Record as required by law within ten (10) days of its passage.

**RESOLUTION NO. 29-2019**

**A PROFESSIONAL SERVICES RESOLUTION RETAINING THE SERVICES OF STEPHEN E. TRIMBOLI AND THE FIRM OF TRIMBOLI AND PRUSINOWSKI LLC AS "SPECIAL LABOR COUNSEL" TO THE TOWNSHIP DURING CALENDAR YEAR 2019 AND FURTHER AUTHORIZING THE MAYOR AND TOWNSHIP CLERK TO EXECUTE AN AGREEMENT WITH MR. TRIMBOLI IN AN AMOUNT NOT TO EXCEED \$60,000.00 BASED ON AN HOURLY RATE OF \$130.00 PER HOUR PLUS AN AMOUNT NOT TO EXCEED \$750.00 FOR OUT-OF-POCKET DISBURSEMENTS, ALL IN ACCORDANCE WITH THE LOCAL PUBLIC CONTRACTS LAW, N.J.S.A. 40A:11-5.(1)(a)(i) AND N.J.S.A. 19:44A-20.5 AND N.J.S.A. 19:44A-20.26 ET SEQ.**

**WHEREAS**, pursuant to the provisions of the Local Public Contracts Law and in conformance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 44A-20.26 et seq., the Township of Hanover needs to retain the services of a labor attorney as a non-fair and open contract in order to provide the Township with labor and personnel legal counsel and representation in the conduct of the Township's business; and

**WHEREAS**, in keeping with the requirements of the Non-Fair and Open process of the Pay-to-Play legislation at N.J.S.A. 19:44A-20.5 and N.J.S.A. 19:44A-20.26, the Township's Business Administrator, in his capacity as the Township of Hanover's Qualified Purchasing Agent has prepared a "Value Determination and Certification", (a copy of which is attached hereto and made a part of this resolution), that the estimated value for the performance of the legal services to be performed in calendar year 2019 has an anticipated value in excess of \$17,500.00; and

**WHEREAS**, **Trimboli and Prusinowski LLC** have completed and submitted a Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure Form, and the Stockholder Disclosure Certification. **Trimboli and Prusinowski LLC** have certified that the Firm has not made any reportable contributions to a political or candidate committee in the Township of Hanover in the previous one (1) year, and that the new professional services agreement will prohibit **Trimboli and Prusinowski LLC** from making any reportable contributions through the term of the contract; and



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**WHEREAS**, it is the intention of the Township Committee to retain the services of **Stephen E. Trimboli** and the law firm of **Trimboli and Prusinowski LLC** (hereinafter referred to as the Special Labor Counsel) to serve as the Township's Special Labor Counsel during calendar year 2019; and

**WHEREAS**, the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) et seq., requires that the resolution authorizing the award of contracts for "Professional Services" without competitive bids, and the contract itself, must be available for public inspection; and

**WHEREAS**, the Special Labor Counsel shall be paid for all professional legal services at the rate of \$130.00 per hour plus reimbursement for all necessary disbursements incurred during the performance of legal services; and

**WHEREAS**, the maximum amount of the agreement shall not exceed \$60,000.00 for all legal services plus an amount not to exceed \$750.00 for out-of-pocket disbursements during calendar year 2019; and

**WHEREAS**, the Township's Chief Municipal Finance Officer has certified that funds are available in the 2019 Temporary Current Fund Budget – Legal O/E, Labor Negotiations, Line Item No. 129-0009-095 to meet the need of this award during the first quarter of 2019 and that it is anticipated that sufficient funds will be appropriated and available in the 2019 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That **Stephen E. Trimboli** and the law firm of **Trimboli and Prusinowski LLC**, located at 268 South Street in Morristown, New Jersey 07960, are hereby retained to provide the Township with professional legal services, as Special Labor Counsel, for calendar year 2019. Services shall include, but not be limited to, preparation for and attendance at negotiations meetings with various labor organization representatives, the preparation of written legal opinions and the representation of the Township in litigation arising out of matters for which the attorney is retained.
2. For all services rendered under the terms of the Agreement, **Mr. Trimboli** shall be paid at the rate of \$130.00 per hour plus reimbursement for all necessary disbursements incurred during the performance of legal services. The total contract amount for all legal services, shall not exceed the maximum amount of \$60,000.00 plus an amount not to exceed \$750.00 for out-of-pocket disbursements.
3. In accordance with N.J.S.A. 19:44A-20.5 and N.J.S.A. 44A-20.26, the Business Entity Disclosure Certification form, the Chapter 271 Political Contribution Disclosure form and the Stockholder Disclosure Certification submitted by **Trimboli and Prusinowski LLC** shall be placed on file with this resolution. The Determination of Value Form certified by the Township's Business Administrator, acting in his capacity as a Qualified Purchasing Agent, is attached hereto and made a part of this resolution as if set forth in full.
4. The Township's Chief Municipal Finance Officer has certified that funds are available in the 2019 Temporary Current Fund Budget – Legal O/E, Labor Negotiations, Line Item No. 129-0009-095 to meet the need of this award during the first quarter of 2019 and that it is anticipated that sufficient funds will be appropriated and available in the 2019 Current Fund Budget, all in accordance with the requirements of the Local Budget Law, N.J.S.A. 40A:4-1 et seq.
5. The Mayor and Township Clerk are hereby authorized to execute an agreement with **Stephen E. Trimboli** and the Firm of **Trimboli and Prusinowski LLC** on behalf of the Township in an amount not to exceed \$60,000.00 for all legal services plus an amount not to exceed \$750.00 for out-of-pocket disbursements.

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6. This appointment is awarded without competitive bidding as a "Professional Service" under the provision of the Local Public Contracts Law, N.J.S.A. 40A:11-5.(1)(a)(i) because the services performed are by a person authorized by law to practice a recognized profession as a licensed attorney of the State of New Jersey and such services are not subject to competitive bidding.

7. That a brief notice of this award shall be published in the Daily Record as required by law within ten (10) days of its passage.

**RESOLUTION NO. 30-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE AUTHORIZING THE VIDEO TAPING OF TOWNSHIP COMMITTEE MEETINGS FOR A TWELVE (12) MONTH PERIOD COMMENCING JANUARY 1, 2019 THROUGH DECEMBER 31, 2019 BY ROBERT KOPACZ AT THE RATE OF \$385.00 PER TAPING AND FURTHER AUTHORIZING THE MAYOR AND TOWNSHIP CLERK TO EXECUTE AN EXTRAORDINARY, UNSPECIFIABLE, SERVICES AGREEMENT WITH MR. KOPACZ**

**WHEREAS**, the Township Committee of the Township of Hanover believes that open government and transparency are key elements in communicating to the residents of the Township and the public in general, the actions and decisions made by the governing body; and

**WHEREAS**, technological advances in the communications industry provide governmental entities with the necessary state-of-the-art tools to transmit information in verbal and visual formats to their constituents, using such mediums as cable TV and the Internet, and most recently via YouTube; and

**WHEREAS**, it is the philosophy of the governing body that residents of the community should actively participate in the decision making process by attending Township Committee meetings and the meetings of other boards and commissions in order to assist the Township's government in formulating policy; and

**WHEREAS**, the Township Committee further believes that by video taping and televising meetings of the governing body via cable TV and YouTube, this action will energize members of the community to attend and participate at meetings of the governing body; and

**WHEREAS**, an informed community is the cornerstone to good government, and in this regard, the Township Committee wishes to retain the services of **Robert Kopacz**, as videographer, in recording and converting into suitable formats for television and the Internet, the regular public meetings of the Township Committee during a twelve (12) month period commencing January 1, 2019 through December 31, 2019.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. In accordance with the Township Committee's philosophy of open government and transparency, and the need to inform its constituents of actions and decisions that affect the welfare of the community, the governing body hereby authorizes the video taping of all regular public meetings of the Township Committee during a twelve (12) month period commencing January 1, 2019 through December 31, 2019.
2. The governing body hereby retains the services of **Mr. Kopacz** for the purpose of videotaping all regular public meetings of the Township Committee during calendar year 2019 which meetings are held at 8:30 p.m. in the Main Meeting Room of the Municipal Building on the second and fourth Thursdays of each month except in June, July, August, November and December when only one (1) meeting may be

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convened.

3. **Mr. Kopacz** shall be paid a flat fee of \$385.00 to tape each Township Committee meeting which fee includes the taping of meetings, the conversion of the tape into suitable formats for broadcasting on Cablevision's Access Channel 21 and for streaming on demand over the Internet via YouTube and the Township's web site. This fee also includes providing the Township with three (3) standard definition DVDs for the Township and the Whippanong Library.
4. In the event of an extraordinary situation where a Township Committee meeting exceeds two (2) hours in length, **Mr. Kopacz** shall be compensated an additional \$75.00 per hour for any portion of that meeting which exceeds two (2) hours.
5. That a certified copy of this resolution shall be transmitted to **Mr. Kopacz** and the Township's Chief Municipal Finance Officer for reference and information purposes.

**RESOLUTION NO. 31-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE AUTHORIZING THE PARTICIPATION OF THE TOWNSHIP IN THE MORRIS COUNTY ADAPTIVE RECREATIONAL PROGRAM (McARP) DURING CALENDAR YEAR 2019 AND FURTHER DIRECTING THE SUPERINTENDENT OF RECREATION AND PARK ADMINISTRATION DEPARTMENT TO SUBMIT THE TOWNSHIP'S FAIR SHARE ASSESSMENT CONTRIBUTION OF \$2,460.00**

**WHEREAS**, there has been created a **Morris County Adaptive Recreational Program (McARP)**; and

**WHEREAS**, the Program intends to provide recreational services for disabled persons of all ages, and further to give these persons an opportunity to explore new leisure time skills in conjunction with their age and specific disabilities; and

**WHEREAS**, the total project cost is estimated to exceed \$300,000.00; and

**WHEREAS**, the cost to the Township of Hanover with respect thereto will be approximately \$2,460.00 according the Fair Share Ratio's schedule; and

**WHEREAS**, the Township Committee fully endorses and supports the exceptional programs and activities sponsored by **McARP** and views **McARP** as an important countywide organization serving the diverse recreational needs of all age groups.

**NOW, THEREFORE, BE IT RESOLVED** by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. The governing body hereby authorizes the participation of the Township in the **Morris County Adaptive Recreational Program (McARP)** during calendar year 2019.
2. The Superintendent of the Recreation and Park Administration Department is hereby authorized to submit payment of the Township's 2019 Fair Share Assessment in the total amount of \$2,460.00 when funds become available either through the year 2019 Temporary Current Fund Budget or the adopted year 2019 Current Fund Budget.
3. A certified copy of this resolution shall be forwarded to the Superintendent of the Recreation and Park Administration Department, the Township's Chief Municipal Finance Officer and **McARP** for reference and information purposes.

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**RESOLUTION NO. 32-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER IN THE COUNTY OF MORRIS SUPPORTING THE CURRENT LEVEL OF SERVICES AND FUNDING BY THE NEW JERSEY STATE LIBRARY**

**WHEREAS**, the Township Committee of the Township of Hanover in the County of Morris recognizes that public libraries are essential to the functioning of a democratic society and provide a crucial benefit to the residents of the State of New Jersey by providing a place where all are welcome to engage in the pursuit of life-long learning; and

**WHEREAS**, the governing body recognizes the value and cost savings of libraries forming partnerships to share resources and increase the availability of materials to library patrons; and

**WHEREAS**, the physical delivery of library materials is an essential cornerstone of facilitating these shared services; and

**WHEREAS**, the New Jersey State Library is obligated to provide and/or oversee delivery services to and between public libraries; and

**WHEREAS**, the New Jersey State Library and its subsidiaries have been providing full delivery services, comprised of multi-day, direct, on-site delivery to multi-type libraries in New Jersey for over 25 years; and

**WHEREAS**, the delivery service provided to public libraries by the New Jersey State Library and its subsidiaries is one of the only services it provides to public libraries that cannot be replicated without inequitably and wastefully shifting costs onto the Township of Hanover; and

**WHEREAS**, the potential elimination or reduction in delivery service to public libraries would cripple the cost-effective shared services operations of the Whippanong Library; and

**WHEREAS**, it is imperative that the New Jersey State Library and its subsidiaries budget accordingly to directly provide to public libraries delivery service indefinitely at the level that New Jersey residents have become accustomed to starting no later than July 1, 2019.

**NOW, THEREFORE BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey that a failure by the New Jersey State Library to continue funding and providing delivery service to public libraries and their respective residents at the present levels would eliminate New Jersey residents' ability to secure items from different libraries and would be a gross disservice to the residents of Hanover Township as well as an onerous expense for the public library that serves them.

**RESOLUTION NO. 33-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER GRANTING PERMISSION TO OCEAN WINE & SPIRITS, INC., TRADING AS WEGMANS WINE, LIQUOR AND BEER, TO SELL PACKAGED ALCOHOLIC BEVERAGES WITHIN ITS STORE LOCATED AT 34-A SYLVAN WAY (PARSIPPANY) IN THE TOWNSHIP OF HANOVER STARTING AT 9:00 A.M. ONLY ON SUPER BOWL SUNDAY, SUNDAY, FEBRUARY 3, 2019**

**WHEREAS**, Ocean Wine & Spirits, Inc. has been granted a Plenary Retail Distribution License, License No. 1412-44-027-066 to operate a liquor store in the Township of Hanover located at 34-A Sylvan Way, Parsippany (mailing address); and

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**WHEREAS, Ocean Wine & Spirits, Inc.** will trade as Wegmans Wine, Liquor & Beer at the location set forth above; and

**WHEREAS**, in a letter received on January 4, 2019 addressed to Mayor Ronald F. Francioli, the Manager of **Ocean Wine & Spirits, Inc.** is requesting that the Township Committee grant permission to open the liquor store at 9:00 a.m. only on Super Bowl Sunday, Sunday, February 3, 2019 as this day is considered one of the busiest days of the year in selling alcoholic beverages; and

**WHEREAS**, Section 82-3.B. entitled "Hours" under Chapter 82 of the Code of the Township entitled Alcoholic Beverages prohibits the holders of a Plenary Retail Distribution License from selling any alcoholic beverages on licensed premises, including but not limited to wine, beer, packaged goods in original containers and spirituous liquors, between the hours of 10:00 p.m. on Saturdays to 1:00 p.m. on Sundays; and

**WHEREAS**, the letter from **Ocean Wine & Spirits, Inc.** was reviewed and discussed by the governing body with the Township Attorney during its January 10, 2019 conference work session; and

**WHEREAS**, as a result of that review, the Township Committee decided to permit **Ocean Wine & Spirits, Inc.** to open its store to customers starting at 9:00 a.m. only on Super Bowl Sunday, Sunday, February 3, 2019 until closing time at 10:00 p.m. in order to sell packaged alcoholic beverages on the licensed premises.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. **Ocean Wine & Spirits, Inc.**, trading as Wegmans Wine, Liquor & Beer, the holder of Plenary Retail Distribution License No. 1412-44-027-006, located at 34-A Sylvan Way in the Township of Hanover is granted permission to open the liquor store only on Super Bowl Sunday, Sunday, February 3, 2019 starting at 9:00 a.m. until closing time at 10:00 p.m. in order to sell packaged alcoholic beverages on the licensed premises. In accordance with **Ocean Wine & Spirits, Inc.'s** request, the Township Committee hereby grants this waiver of the Sunday prohibited hours of sale provision described in Section 82-3. Entitled "Hours" under Chapter 82 of the Code of the Township entitled Alcoholic Beverages.
2. That certified copies of this resolution shall be transmitted to Store Manager Bill Mendicino and the Chief of Police for reference and information purposes.

**RESOLUTION NO. 34-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER GRANTING PERMISSION TO VILLAGE SUPER MARKET OF NJ LP TRADING AS "THE VILLAGE LIQUOR STORE", TO SELL PACKAGED ALCOHOLIC BEVERAGES WITHIN THE SHOP RITE SUPERMARKET LOCATED AT 178 EAST HANOVER AVENUE IN THE TOWNSHIP OF HANOVER STARTING AT 9:00 A.M. ONLY ON SUPER BOWL SUNDAY, SUNDAY, FEBRUARY 3, 2019**

**WHEREAS, Village Super Market of NJ LP** has been granted a Plenary Retail Distribution License, License No. 1412-44-009-008 to sell packaged alcoholic beverages trading as "**The Village Liquor Store**"; and

**WHEREAS, "The Village Liquor Store"** is located within the Shop Rite Supermarket at 178 East Hanover Avenue in the Cedar Knolls Section of Hanover Township; and

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**WHEREAS**, Section 82-3.B. entitled "Hours" under Chapter 82 of the Code of the Township entitled Alcoholic Beverages prohibits the holders of a Plenary Retail Distribution License from selling any alcoholic beverages on licensed premises, including but not limited to wine, beer, packaged goods in original containers and spirituous liquors, between the hours of 10:00 p.m. on Saturdays to 1:00 p.m. on Sundays; and

**WHEREAS**, in a letter received on January 4, 2019 addressed to Mayor Ronald F. Francioli, the Manager of **Ocean Wine and Spirits, Inc.** located at 34-A Sylvan Way in Hanover Township requested that the Township Committee grant permission to open the liquor store at 9:00 a.m. only on Super Bowl Sunday, Sunday, February 3, 2019 as this day is considered one of the busiest days of the entire year in selling alcoholic beverages; and

**WHEREAS**, consistent with its decision to permit Ocean Wine and Spirits, Inc. to open early on February 3, 2019, the Township Committee wishes to extend the same courtesy to **Village Super Market of NJ LP**, trading as "**The Village Liquor Store**" to open its store at 9:00 a.m. until closing time at 10:00 p.m. only on Super Bowl Sunday, Sunday February 3, 2019 in order to sell packaged alcoholic beverages to customers.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. **Village Super Market of NJ LP**, trading as "**The Village Liquor Store**", the holder of Plenary Retail Distribution License No. 1412-44-009-008, located within the Shop Rite Supermarket at 178 East Hanover Avenue in the Cedar Knolls Section of the Township of Hanover is hereby granted permission to sell packaged alcoholic beverages to its customers only on Super Bowl Sunday, Sunday February 3, 2019 starting at 9:00 a.m. until closing time at 10:00 p.m. The Township Committee hereby grants this waiver of the Sunday prohibited hours of sale provision described in Section 82-3. entitled "Hours" under Chapter 82 of the Code of the Township entitled Alcoholic Beverages.
2. That certified copies of this resolution shall be transmitted to Mr. William Sumas, Vice President of **Village Super Market of NJ LP** and the Chief of Police for reference and information purposes.

**RESOLUTION NO. 35-2019**

**A RESOLUTION AUTHORIZING THE REFUND OF REDEMPTION MONEYS TO AN OUTSIDE LIENHOLDER**

**WHEREAS**, at the Township of Hanover Municipal Tax Sale held on December 3, 2018, a lien was sold on Block 4502, Lot 24 also known as 16 Fairchild Place, Whippany, New Jersey 07981, for 2017 delinquent taxes; and

**WHEREAS**, this lien, known as Tax Sale Certificate 2018-02, was sold to M&P Retirement Plan for a 0% redemption fee and a \$100.00 premium paid; and,

**WHEREAS**, Carmine Zammiello, owner has affected redemption of Certificate 2018-02 in the amount of \$922.51.

**NOW, THEREFORE, BE IT RESOLVED**, that the Certified Municipal Finance Officer be authorized to issue a check in the amount of \$922.51, payable to M&P Retirement Plan, P.O. Box 2051, Morristown, NJ.07962 for the redemption of Tax Sale Certificate 2018-02.

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**BE IT FURTHER RESOLVED**, that the Chief Municipal Finance Officer be authorized to issue a check in the amount of \$100.00 (Premium) to the aforementioned lien holder.

**RESOLUTION NO. 36-2019**

**A RESOLUTION APPROVING THE REFUND OF TAX OVERPAYMENTS**

**BE IT RESOLVED**, by the Township Committee, of the Township of Hanover, County of Morris and State of New Jersey, that the following tax overpayments, as certified by Silvio Esposito, Collector of Taxes, be and are hereby refunded:

<b><u>BLOCK</u></b>	<b><u>LOT</u></b>	<b><u>QUAL. #</u></b>	<b><u>NAME</u></b>	<b><u>AMOUNT</u></b>
604	31		Chase PO Box 9218 Coppell, TX 75019-9236 RE: 3 Cypress/Jones	\$5,430.22
2602	7	C0002/3/4/5/6/7/8/9	Zipp & Tannenbaum LLC TFJ Sixty So Jefferson Associates 280 Raritan Center Parkway Edison, NJ 08837 Location: 60 South Jefferson Road Reserve for Tax Appeals	\$45,941.61
7003	16		Alison & Martin Matousek 12 Frank Terrace Whippany, NJ 07981	\$1,735.45
7501	5		McKirby Riskin Olson Dellapelle Trustee Fat Boy & Pudgy LLC 136 South Street PO Box 2379 Morristown, NJ 07962-2379 Location: 2 Railroad Plaza Reserve for Tax Appeals	\$13,436.19

**RESOLUTION NO. 37-2019**

**A RESOLUTION OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER IN THE COUNTY OF MORRIS AND STATE OF NEW JERSEY SUPPORTING THE PATH TO PROGRES RECOMMENDATIONS MADE BY NEW JERSEY ECONOMIC AND FISCAL POLICY WORK GROUP**

**WHEREAS**, New Jersey faces a daunting fiscal crisis; and

**WHEREAS**, for two decades, while county and municipal governments made the proper pension payments, New Jersey governors from both parties severely underfunded the pension system for teachers and State government workers; and

**WHEREAS**, while local government pension systems are funded at the national average, the State's unfunded liability for pensions and retiree health benefits now tops \$150 billion – four times the size of the State budget; and

**WHEREAS**, actuaries project the State will have to increase its pension contribution from \$3.2 billion in this year's budget to \$6.7 billion to reach the Actuarially Required Contribution (ARC) by FY 2023; and

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**WHEREAS**, health care costs continue to rise, and New Jersey and its local governments cannot sustain the unparalleled platinum-level benefits that they provide to their employees; and

**WHEREAS**, municipalities cannot address other major cost drivers, such as career-end sick leave payouts in excess of \$100,000, without relief from State government; and

**WHEREAS**, the State must bring pension and health care costs under control before they crowd out all other important spending needs, such as reinvestment in NJ Transit, making higher education more affordable and properly funding state aid to school districts to hold down property taxes.

**NOW, THEREFORE, BE IT RESOLVED**, by the Township Committee of the Township of Hanover in the County of Morris and State of New Jersey as follows:

1. That the governing body expresses its support for the recommendations of the Path to Progress Report issued by the New Jersey Economic and Fiscal Policy Work Group; and
2. A certified copy of this resolution shall be forwarded to the Governor Phil Murphy, Lieutenant Governor Sheila Oliver, Senate President Stephen M. Sweeney, General Assembly Speaker Craig Coughlin, the members of the Morris County Legislative Delegation and the New Jersey State League of Municipalities.

**INTRODUCED AND SPONSORED BY MAYOR RONALD F. FRANCIOLI**

Motion made by Member Cahill to approve resolutions and seconded by Member Gallagher and unanimously approved.

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**PAYMENT OF BILLS:**

The governing body approved a grand total disbursement of **\$4,276,576.81** for the payment of all bills as of this Regular Township Committee Meeting. A copy of the "Bills Payment List – by Vendor" is hereby approved and made a part of this resolution as if set forth in full. Moved by Member Ferramosca and seconded by Member Gallagher and unanimously passed.

A copy of the Bill Payment List – by Vendor has been incorporated in the Supplemental Minute Book – Payment of Bills which is on file in the Township Clerk’s office.

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**RAFFLE APPLICATIONS:**

- RL-3176 – Morris Catholic High School – Tricky Tray**
- RL-3177 - Morris Catholic High School – 50/50 on Premise**

Motion for approval of raffle applications made by Member Ferramosca and seconded by Member Mihalko and unanimously passed.  
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**OPEN TO THE PUBLIC**

Motion made by Member Gallagher to Open to the Public and seconded by Member Cahill and unanimously passed.

Motion to close made by Member Gallagher and seconded by Member Mihalko.

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**OTHER BUSINESS**

Mr. Gallagher: John as we all discussed earlier today we all talked so much at the Re-organization I think I will pass on this section tonight.

Mr. Mihalko: We agree.

Mr. Cahill: I have one special statement, just for everyone's information. Yesterday was Law Enforcement Appreciation Day and in recognition of that I would like to stress the Committee's sincere thanks to the Hanover Township's Police Department for the fine job that they do protecting the citizens of and visitors to Hanover Township. So great work by our Police Force and we are very proud and I'm very lucky to be the liaison again to the Department in 2019. So, thanks to everybody on the Hanover Township Police Department.

Mr. Semrau: As it has been reported, the Township has almost, as every other community in Morris County, continues to work to come up with ways to satisfy their Third Round affordable housing obligation, what that does is it gives the Town the right to make its own zoning decision going forward as it has done in the past. For an example, when Lucent left the Township, we had that Affordable Housing Certification and the Township was able to make the decision to say we did not want additional housing, we would like to have another ratable thing like that. Fast forward to this point in time where again many municipalities are still before the courts, some of our neighbors have had to settle affordable housing cases with literally hundreds of units some times in the thousands but what Hanover has done is continue to work at a Third Round Plan and part of that plan the emphasis now is looking at two sites that are really close in proximity and would have potentially the least amount of impact on the community but perhaps the benefit of a rehabilitation or a revitalization and one site is the Pine Plaza shopping center that which the Township Committee, Administration, Planning and our office have looked at to see if there is a way to satisfy a component of affordable housing and at the same time have that shopping center redeveloped so it would be more accessible and revitalized for the future. So, by taking that combination is something that we have been in extensive discussions with Pine Plaza and their owners and their contract purchasers and those discussion have talked about very specifically a concern that the Township Committee has reiterated to the Administration and Planning for senior affordable housing and that has been the discussion at that site. If there is redevelopment on the Pine Plaza site it would include affordable senior housing that would give seniors the opportunity to rent at reduced or fixed type of rates and remain in Hanover Township, so that is what we have been talking about Pine Plaza and to reconfigure and revitalize that shopping center while doing so.

Next to Pine Plaza is the River Park site which has at this point there is an approval for over 300,000 square feet of industrial flex buildings on the site which over the years the Township has been very reluctant to see that develop in a site in a way that it will have an industrial use with truck traffic that has been a very significant point of intention and the potential to really be in conflict with the residential community that is developed over the years since the paper mill of many years ago closed in the early 80's, so that site that the Township Committee has looked at to say well if there is an opportunity to develop that site with retail that might not be necessarily be highway retail but retail development that might be more accessible for a local level for the residents of Hanover, like restaurants and shops on a smaller scale not big box type of development and a residential component that, that too, may be something that would be a benefit to the community and at the same time address an affordable housing obligation that would not in a sense turn into a sprawl of development throughout the community and other neighborhoods be impacted and things of that nature. It would be on sites that have not been developed and the case of River Park and one that also has concerns that the discussions with River Park talk about the fact that there are slops not owned

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by the Township or River Park but they are over by the Oak Ridge Development that the County owns that the County and the Township and River Park have been in discussion that really needs to be addressed, and, it is a very significant issue and as part of the discussions with River Park the Township has said that has to be addressed we want that property purchased by River Park and that condition remediated which is a very significant cost and one in which poses a long term benefit to not only the Township but also the adjacent neighbors of Oak Ridge. So the discussions have been along the lines to talk about development many of the units if there were any type of agreement breach of River Park would be one and two bedroom units we are not talking about if they were residential homes where there would be 4 or 5 bedrooms, we are talking 1 or 2 bedroom units but that would be in the context of not just a residential development it would be in the context of a plan, a center for the Township, which would include things that would be available to the public which means either green, connectivity to the Pine Plaza site to adjacent property owners such as what would be the JCC facility to walk to the sites because they would have to have that type of connectivity. So, it's just not a discussion about residential development it's a discussion about making sure that if there were any residential development there would be consideration to have a center not a business or industrial center as it is approved for, but a retail center on a smaller scale with boutiques and restaurants and things of that nature supplemented by a residential development, so that is where the discussion has been focused and you certainly have heard about other developments in other towns and they have settled just to make numbers, to say here is our residential development and nothing else. And, I think the discussions have been there is a site in the case of Pine Plaza that something needs to happen based on the present condition and there has been efforts made by the Township over the years through EDAC through discussion of representative of Pine Plaza but it is essentially almost vacant and to say okay if there is revitalization it might need a residential component but not completely. A residential component, only a certain share, but that may also have a great location for affordable senior units and the redevelopment of Pine Plaza site. So, the Committee wanted me to just share where we are in the discussion and the discussion are if the Township and these property owners can work out an agreement that is in the best interest of the Township one that would satisfy the Township's Housing obligation without going into other locations. And, at the same time, revitalize these two properties. It would be a great opportunity to resolve an issue that all towns are facing and plan for the future as to what that site would look like at both of those sites and at the same time going forward give the Township the opportunity to say yes or no to other developments over the next 7 or 8 years as the Third Round continues to say no we are not interested in more development for residential or commercial whatever it might be, but to really select or plan consistent with its master plan and not have a court or some developer come in and say this is how we are going to plan them, so that is where we are right now.

Mr. Ferramosca: Thank you Mr. Semrau, we can assure you that as members of the Township Committee that we have worked very closely with its professionals to pursue what we call a win-win strategy for our Town. Number one is to address the affordable housing mandate but, importantly number two to do so in a manner that provides Hanover with an opportunity to redevelop two major blighted areas in our Town which are Pine Plaza and River Park. So we will continue to move along that path.

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**ADJOURNMENT**

Motion made to close at 8:24 p.m. was by Member Cahill and seconded by Member Gallagher and unanimously passed.

TOWNSHIP COMMITTEE  
TOWNSHIP OF HANOVER  
COUNTY OF MORRIS  
STATE OF NEW JERSEY

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Joseph A. Giorgio, Township Clerk