

ORDINANCE NO. 33-2018

AN ORDINANCE OF THE TOWNSHIP COMMITTEE OF THE TOWNSHIP OF HANOVER ESTABLISHING THE SALARIES OF THE FULL-TIME EMPLOYEES IN PUBLIC WORKS BUILDINGS & GROUNDS AND PARKS MAINTENANCE DEPARTMENT REPRESENTED BY IBT LOCAL 97 FOR CALENDAR YEAR 2018.

BE IT ORDAINED, by the Township Committee of the Township of Hanover, in the County of Morris and State of New Jersey, as follows:

Section 1. The following annual wage schedule by job classification of union employees in the Public Works, Buildings & Grounds and Park Maintenance Department for the current full-time employees shall be as hereinafter specified and shall be payable on an annual basis over twenty-four (24) pay periods:

TOWNSHIP OF HANOVER
SALARY GUIDE 2018 A-1 IBT

<u>Group</u>	<u>Step 5</u>
I	49,814
II	53,785
III	58,420
IV	63,512
V	68,732
VI	74,028
VII	78,234
VIII	84,729
IX	91,723

SALARY GUIDE 2018 A-1 IBT
Hourly rates based upon 40 hour week

<u>Group</u>	<u>Step 5</u>
I	23.95
II	25.86
III	28.09
IV	30.53
V	33.05
VI	35.59
VII	37.62
VIII	40.74
IX	44.10

**TOWNSHIP OF HANOVER
SALARY GUIDE 2018 D-1 IBT**

<u>Group</u>	<u>Minimum Salary</u>	<u>Maximum Salary</u>	<u>Minimum Hourly Rate</u>	<u>Maximum Hourly Rate</u>
I	25,650	48,339	12.33	23.24
II	27,710	52,216	13.32	25.10
III	30,110	56,716	14.48	27.27
IV	32,650	61,658	15.70	29.64
V	35,330	66,719	16.99	32.08
VI	37,950	71,871	18.25	34.55
VII	40,030	75,967	19.25	36.52
VIII	43,320	82,255	20.83	39.55
IX	46,830	89,066	22.51	42.82

Section 2. The following Schedule "B" represents the job position titles and applicable salary ranges in conformation with Salary Guides set forth above for full-time blue collar employees of the Public Works, Buildings & Grounds and Park Maintenance Department represented by represented by Teamsters Local 97 of New Jersey, IBT, except for managers, supervisors and part-time employees of the Department.

SCHEDULE "B"

<u>GROUP</u>	<u>JOB POSITION TITLES</u>	<u>APPLICABLE SALARY RANGES</u>
GROUP I	Custodian	IBT A-1
GROUP III	Laborer I/Sanitation Collector/ Custodian	IBT D-1
GROUP III	Laborer I/Sanitation Collector I	IBT A-1 or IBT D-1
GROUP IV	Laborer II/Sanitation Collector II/ Truck Driver I Mechanic's Helper	IBT A-1 IBT A-1
GROUP IV	Park Maintenance Worker	IBT A-1
GROUP V	Truck Driver II/ Equipment Operator	IBT A-1

GROUP VI Senior Park Maintenance Man

IBT A-1

GROUP VII Mechanic

IBT A-1 or IBT D-1

Section 3. All salaries and rates of compensation as herein stated shall be effective January 1, 2018.

Only those full-time employees represented by IBT Local 97 on the payroll of the Township of Hanover on January 1, 2018 shall be entitled to receive the salary adjustments as set forth above.

Section 4. In case, for any reason, any section or provision of this Ordinance shall be held to be unconstitutional or invalid, the same shall not affect any other section or provision of this Ordinance, except so far as the section or provision so declared unconstitutional or invalid shall be severed from the remainder or any portion thereof.

Section 5. All ordinance or parts of ordinances inconsistent with the provisions of this ordinance are, to the extent of such inconsistency, hereby repealed.

Section 6. This Ordinance shall take effect in accordance with law.

ATTEST:

TOWNSHIP COMMITTEE
TOWNSHIP OF HANOVER
COUNTY OF MORRIS
STATE OF NEW JERSEY


Joseph A. Giorgio, Township Clerk

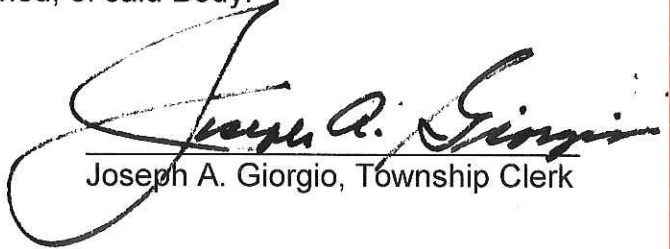

Ronald F. Francioli, Mayor

DATE OF INTRODUCTION: October 11, 2018

DATE OF ADOPTION: November 8, 2018

CERTIFICATION

I, Joseph A. Giorgio, Township Clerk of the Township of Hanover, County of Morris and State of New Jersey, do hereby certify the foregoing to be a true copy of an Ordinance adopted by the Township Committee of said Township on the 8th day of November, 2018 at a meeting duly convened, of said Body.


Joseph A. Giorgio, Township Clerk